



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

Ben Tre, April 18th 2025

REGULATIONS ORGANIZATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS GREEN+ JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the Company's Internal Corporate Governance Regulations.

The Board of Directors of Green+ Group Joint Stock Company (Green+) hereby issues the Regulations on the Organization of the 2025 Annual General Meeting of Shareholders (AGM) as follows:

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope of Application

These Regulations govern the organization of the 2025 AGM of Green+. They also define the conditions and procedures for holding the AGM, the rights and obligations of participants, and the principles and methods of voting on the agenda items of the Meeting.

Article 2. Subjects of Application

Shareholders or their authorized representatives, as well as other parties entitled to attend the AGM, are responsible for complying with the provisions of these Regulations.

CHAPTER II

RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN AGM

Article 3. Rights and Obligations of Shareholders

1. All shareholders or their duly authorized representatives have the right to attend the General Meeting, express their opinions, and vote on the matters included in the agenda.
2. Shareholders or their authorized representatives shall bear their own travel, accommodation, and other related expenses when attending the Meeting.
3. Shareholders or authorized representatives attending the Meeting must bring: (1) the invitation letter; (2) original Citizen ID card/Passport; (3) power of attorney (in case of authorization).
4. Shareholders or authorized representatives arriving after the meeting has commenced may register and then participate and vote on subsequent matters.

However, they are not entitled to vote on items that were already approved before their arrival (i.e., prior resolutions remain valid).

5. Shareholders or groups of shareholders holding 5% or more of the total number of ordinary shares have the right to propose matters to be included in the meeting agenda. Such proposals must be submitted in writing and sent to Green+ at least 10 days prior to the official meeting date. The proposal must include the full name, permanent address, nationality, Citizen ID/Passport or other valid identification for individual shareholders; the name, enterprise registration number or establishment decision number, and registered head office address for organizational shareholders; the number and type of shares held, and the proposed matter to be included in the agenda.
6. The convener of the General Meeting has the right to reject proposals in the following cases:
 - The proposal is submitted late, lacks required information, or is inconsistent in content;
 - At the time of the proposal, the shareholder or group does not hold at least 5% of the ordinary shares;
 - The proposed issue does not fall under the authority of the General Meeting of Shareholders;
 - Other cases in accordance with the law and the Company's Charter.

Article 4. Conditions for Convening the General Meeting of Shareholders

1. The Annual General Meeting of Shareholders may be conducted when shareholders attending the meeting represent at least fifty-one percent (51%) of the total voting shares, based on the list of shareholders finalized on April 8, 2025. If the required number of delegates is not met, the procedures outlined in Article 18 of the Company's Charter shall apply.
2. The 2025 Annual General Meeting of Shareholders shall be chaired by the Presidium, as approved by the Meeting. Shareholders must comply with the direction of the Presidium and accept the voting results conducted in accordance with proper procedures, in order to ensure the Meeting is carried out smoothly and in accordance with the Company's Charter and applicable laws.

Article 5. Discussion at the General Meeting of Shareholders

- The General Meeting shall discuss and vote on each item listed in the agenda that falls within the decision-making authority of the shareholders.
- Shareholders who wish to speak during the Meeting must register with the Organizing Committee or raise their hand to request to speak. The Chairperson will invite each shareholder to speak in turn. Shareholders are not allowed to speak on matters unrelated to the Meeting's agenda.

Article 6. Approval of the Meeting Minutes and Resolution

The contents of the General Meeting shall be fully recorded in the Meeting Minutes by the Meeting Secretary. The Minutes and the Resolution of the General Meeting shall be read and approved before the closing of the meeting, kept on file at the Company, and disclosed within 24 hours on the Company's official website www.greenplus.group, under the Investor Relations section.



Article 7. Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee shall have the following responsibilities:

1. Prepare the list of shareholders attending the General Meeting and post it at the meeting venue;
2. Receive and verify the ID cards/passports and powers of attorney (if any) of shareholders attending the meeting;
3. Verify the composition and number of attending shareholders;
4. Prepare and present the Shareholder Eligibility Verification Report at the Meeting;
5. Distribute voting and election ballots to shareholders prior to the meeting;
6. The Committee must perform its duties with absolute honesty and diligence, and shall be fully responsible for the accuracy of its work.

Article 8. Rights and Obligations of the Presidium, Meeting Secretary, and Vote Counting Committee

1. Presidium

- The Chairman of the Board of Directors shall act as the Chairperson of the General Meeting. Supporting the Chairperson will be several other members participating in the coordination of the meeting.
- The Chairperson has the right to manage the Meeting to ensure the agenda is carried out lawfully and orderly.
- The Chairperson shall decide on procedural matters or any arising issues outside the official agenda of the Meeting.
- The Chairperson may postpone the Meeting upon consensus or at the request of the General Meeting of Shareholders—provided that the required quorum is met in accordance with Clause 8, Article 146 of the Law on Enterprises—if it is deemed that:
 - The meeting venue does not have sufficient seating or convenience for all attendees;
 - The communication facilities at the venue do not ensure that shareholders can fully participate, discuss, and vote;
 - There are individuals attending the meeting who cause disruption or pose a risk of disorder, potentially preventing the meeting from being conducted fairly and lawfully.
- The maximum postponement period shall not exceed three (03) working days from the originally scheduled date of the General Meeting.
- The reconvened Meeting shall only consider matters that were legally intended to be addressed at the postponed Meeting.

2. Meeting Secretary

The Meeting Secretariat is responsible for assisting the Presidium with the following duties:

- Accurately and faithfully recording the entire proceedings of the General Meeting of Shareholders, including all matters approved or noted by shareholders or their authorized representatives during the Meeting;
- Summarizing shareholder comments and opinions during the General Meeting and submitting them to the Presidium;
- Announcing the draft Minutes and Resolution of the Meeting;
- Performing other tasks as assigned by the Chairperson.

3. Vote Counting Committee

As introduced by the Chairperson and approved by the General Meeting, the Vote Counting Committee is responsible for:

- Checking and verifying voting cards and ballots;
- Supervising the voting and election process conducted by shareholders or their authorized representatives at the Meeting;
- Summarizing the number of voting shares for each agenda item;
- Preparing the Vote Counting Minutes and presenting them at the Meeting;
- Handing over the Vote Counting Minutes and all sealed voting cards and election ballots to the Organizing Committee of the General Meeting;
- Performing its duties with absolute honesty and diligence, and taking full responsibility for the accuracy and integrity of its results.

CHAPTER III

CONDUCTING THE AGM AND VOTING PROCEDURES FOR ADOPTION OF AGENDA ITEMS

Article 9. General Provisions on Voting

- Each share held or represented corresponds to one voting unit.
- Each shareholder or authorized representative (collectively referred to as the "Shareholder attending the Meeting") will receive a voting ballot and a voting card from the Shareholder Eligibility Verification Committee. These will indicate the registration number, full name of the shareholder (and authorized representative, if applicable), the number of voting rights, and will bear the seal of Green+ Group Joint Stock Company.
- A shareholder may receive more than one voting ballot and voting card in case they hold additional valid authorizations that the Organizing Committee has not yet consolidated into a single voting card.

Article 10. Voting Procedure Using Voting Cards

- • The matters under the authority of the General Meeting shall be approved by collecting shareholders' opinions through secret ballot voting using the Voting Card.
- • For each item presented to the General Meeting, shareholders shall select one of the following options on the Voting Card:
 - "Agree"
 - "Disagree"
 - "No opinion"

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Article 11. Principles for Vote Counting Using Voting Cards

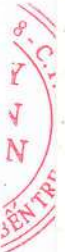
- For each voting item on the Voting Card, the shareholder/authorized representative shall select one (01) of the three (03) voting options by marking an (X) or (✓) in the corresponding box. In case of correction, the marked box must be crossed out, signed next to the correction, and the intended option clearly re-marked.
- A valid Voting Card must meet the following conditions:
 - Conforms to the “Voting Card” template issued by Green+ and bears the Company’s official seal.
 - Must not be torn, erased, or altered.
 - Only one (01) option — “Agree,” “Disagree,” or “No opinion” — is selected for each item.
- An invalid Voting Card is any card that does not meet the validity criteria, such as:
 - Not in accordance with Green+’s official “Voting Card” format, or missing the Company seal.
 - Torn, erased, or corrected in a way that compromises its validity.
 - No voting opinion expressed.
 - Two (02) or three (03) options selected for a single voting item.

Article 12. Verification and Compilation of Results

- After collection, voting cards shall be verified for validity.
- Once verified, each voting item on the cards will be entered into the vote-counting software. The results will be compiled to determine the voting outcome and documented in the Vote Counting Minutes, which must clearly state the number of voting shares for each item and the corresponding voting ratios.
- During result compilation, voting cards that are: (1) Invalid; or (2) Marked with “No opinion”, will be categorized and counted under “No opinion.”
- Voting results shall be determined for each agenda item and calculated as a percentage (%) rounded to two (02) decimal places.

Article 13. Voting Procedure by Raising Voting Cards (Direct Voting)

- Direct voting shall be applied for items not subject to secret ballot voting. In such cases, shareholders shall vote by raising their Voting Cards to express one of the following opinions:
 - + “Agree” with the matter presented to the General Meeting of Shareholders
 - + “Disagree” with the matter presented to the General Meeting of Shareholders
 - + “No opinion” on the matter presented to the General Meeting of Shareholders
- The Vote Counting Committee shall directly count and compile the number of voting cards raised for “Agree,” “Disagree,” and “No opinion” for each voting item. Each one (01) share corresponds to one (01) voting right. The total number of votes for each shareholder is calculated based on the total number of shares they own or represent.



The vote counting results shall be announced by the Head of the Vote Counting Committee before the closing of the meeting and the Vote Counting Minutes shall be handed over to the Chairperson.

Article 14. Minimum Voting Ratio for Approval of Matters Presented to AGM

Resolutions on the following matters shall be approved when they receive affirmative votes from more than fifty percent (50%) of the total voting rights of all shareholders (present in person or via authorized representatives) attending the General Meeting of Shareholders for each respective item:

- Report on activities of the Board of Directors;
- Report on activities of the Supervisory Board;
- Report on business performance in 2024 and the 2025 business plan;
- Audited financial statements for 2024;
- 2024 profit distribution plan and 2025 profit distribution plan;
- Remuneration for the Board of Directors and Supervisory Board in 2024 and the 2025 plan;
- Selection of the auditing firm for the 2025 financial statements;
- Amendments and supplements to the Charter of Green+ Group JSC;
- Election of Board of Directors and Supervisory Board for the 2025-2030 term.

Resolutions on the following matter shall be approved when they receive affirmative votes from at least sixty-five percent (65%) of the total voting rights of all shareholders (present in person or via authorized representatives) attending the General Meeting of Shareholders:

- Add business registration.

CHAIRMAN



CÔNG TY
CỔ PHẦN
TẬP ĐOÀN
GREEN+

M.S.D.N: 1301009978 - C.T.C.P.
H. CHÂU THÀNH - T. BẾN TRE

DANG DUC THANH



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Ben Tre, April 18th 2025

ELECTION REGULATIONS

For Members / Independent Members of the Board of Directors and Members of the Supervisory Board for the 2025–2030 term At the 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the Company's Internal Corporate Governance Regulations.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Election Regulations for Members / Independent Members of the Board of Directors and Members of the Supervisory Board, as follows:

I. Principles of Election and Voting Card Instructions:

1. The election shall be conducted based on the principle of cumulative voting.
2. Each shareholder attending the Meeting will be issued one election ballot. Each ballot represents the total number of voting rights, calculated by multiplying the number of shares held by the maximum number of Board of Directors members to be elected.
3. Shareholders select candidates from the official list of nominees for Members/Independent Members of the Board of Directors and Members of the Supervisory Board.
4. The elected candidates shall be those who receive the highest number of votes, ranked in descending order.
5. A valid ballot is one that follows the official template issued by the Organizing Committee, bears the Company's seal, and contains no erasures or alterations. The total number of votes allocated among the selected candidates must be less than or equal to the shareholder's total voting rights.
6. An invalid ballot includes any of the following: not using the official template; not bearing the Company's seal; voting for more candidates than allowed; adding unauthorized names to the list; or allocating more votes than the shareholder is entitled to.
7. Shareholders shall write the number of votes assigned to each selected candidate.



8. If a shareholder wishes to change a selected candidate, they must cross out the candidate's name. If they wish to reselect that candidate, they must contact the Organizing Committee to be reissued a new ballot.
9. If a shareholder wishes to correct the number of votes assigned, they must strike through the incorrect number, sign next to the correction, and write the correct number. For further corrections, they must contact the Organizing Committee to obtain a new ballot.

II. Principles of Cumulative Voting:

1. The number of voting rights of a shareholder is calculated by multiplying the total number of shares they own and/or are authorized to represent by the maximum number of members to be elected.
2. Shareholders have the right to allocate all their voting rights to one or more candidates, depending on their level of trust in those candidates, but not exceeding the number of members to be elected.
3. Shareholders may also choose to use only part of their total voting rights to vote for one or more candidates (the remaining votes will not be used), depending on their level of trust, but still must not exceed the total number of positions available.
4. Shareholders may also withhold their votes, choosing not to use their voting rights for any candidate, if they do not have confidence in any nominee.

Example 1: The number of members to be elected to the Board of Directors is 2 (out of 2 nominated candidates). Mr. X is a shareholder holding 1,000 voting shares. Thus, Mr. X has $1,000 \times 2 = 2,000$ votes for the Board of Directors election.

Below are some possible voting methods:

No	Name	Valid Ballot					Invalid Ballot	
		Case1	Case2	Case3	Case4	Case5	Case6	Case7
1	Nguyen Van A	1000	0	1500	0	1500	1000	2000
2	Nguyen Van B	1000	2000	500	0		2000	2000
Total		2000	2000	2000	0	1500/2000	3000>2000	4000>2000

(The same rules apply to the election of Members of the Supervisory Board)

III. Election Rules for Successful Candidates:

1. The number of elected candidates shall comply with the proposals submitted by the Board of Directors regarding the election of Members/Independent Members of the Board of Directors and Members of the Supervisory Board.
2. A candidate shall be elected as a Member/Independent Member of the Board of Directors or Member of the Supervisory Board based on the number of votes received,

in descending order, starting from the candidate with the highest number of votes, until the required number of positions is filled.

3. In the event that two or more candidates receive the same number of votes and the total number of those candidates exceeds the number of available positions, the candidate who owns or represents a greater number of shares shall be elected.
4. If the number of shares owned or represented is also equal, the Presidium shall decide the final selection based on a method deemed appropriate and approved by the General Meeting of Shareholders.

IV. Vote Counting, Announcement of Results, and Complaint Resolution:

1. Immediately after the voting concludes, the Vote Counting Committee shall proceed with the vote counting on-site at the General Meeting. Upon completion, the Committee must prepare a Vote Counting Minutes containing all required information in accordance with regulations.
2. The Head of the Vote Counting Committee shall announce the vote counting results directly at the General Meeting.
3. Any comments or complaints related to the election process shall be resolved promptly during the Meeting.

CHAIRMAN 



DANG DUC THANH





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Ben Tre, April 18th 2025

REPORT OF THE BOARD OF MANAGEMENT ON BUSINESS PERFORMANCE IN 2024, STRATEGIC ORIENTATION AND PLAN FOR 2025

To: General Meeting of Shareholders Green+ Group Joint Stock Company

The Board of Directors of Green+ Group Joint Stock Company respectfully submits to the General Meeting of Shareholders the Operational Report of the Board for 2024 and strategic orientations for the upcoming years, with the following main contents:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

In 2024, the Board of Directors focused on performing its collective and individual functions, duties, and authorities in strict compliance with the Enterprise Law, the Company Charter, and applicable regulations. Board meetings were organized and conducted in accordance with the Company Charter. Minutes, resolutions, and decisions of the Board of Directors were made based on the consensus of all members and maintained according to regulatory requirements.

1. Results of the Implementation of General Meeting of Shareholders' Resolutions:

The Resolutions of the General Meeting of Shareholders were implemented with the following specific results:

- Selected and signed an audit contract with MOORE AISC Auditing and Informatics Services Co., Ltd. on July 8, 2024;
- Issued shares at a rate of 30% from owners' equity, completed on October 10, 2024;
- Amended the Charter of Green+ Group Joint Stock Company on October 28, 2024;
- Updated the Company's business registration on November 22, 2024;

2. Summary of Board Meetings and Resolutions:

- In 2024, the Board of Directors held 8 meetings and issued 9 Resolutions to address matters within the Board's functions and authority, including the following:

No.	Resolution No.	Date	Content
1	04/2024/GPC/NQ-HĐQT	16/01/2024	Implementation of the Extraordinary GMS Resolution 2024 (Session 1).
2	35/2024/GPC/NQ-HĐQT	15/04/2024	Divestment from Green+ Pharmacy and Clinic Management JSC.
3	40/2024/GPC/NQ-HĐQT	25/04/2024	Postponement of the 2024 AGM.

No.	Resolution No.	Date	Content
4	45/2024/GPC/NQ-HĐQT	07/05/2024	Divestment from Dong Khoi Investment and Development JSC and Green Portal JSC.
5	53/2024/GPC/NQ-HĐQT	20/05/2024	Organization of the AGM 2024 on July 4th, 2024.
6	73/2024/GPC/NQ-HĐQT	08/07/2024	Selection of Moore Aisc Auditing and IT Services Co., Ltd for reviewing and auditing the financial statements of 2024.
7	76/2024/GPC/NQ-HĐQT	16/07/2024	Implementation of the stock issuance plan for shareholders at a ratio of 30% using equity capital.
8	103/2024/GPC/NQ-HĐQT	16/10/2024	Approval of results of the stock issuance to increase charter capital using equity capital.
9	104/2024/GPC/NQ-HĐQT	16/10/2024	Approval of changes to the company's charter capital post issuance.

- The Board of Directors invited the Executive Board to attend its meetings to facilitate discussions, exchange ideas, and ensure a high level of consensus on business strategies, orientations, and directives issued by the Board to the Executive Management.

Attendance Rate of Board Members at Meetings:

No.	Name	Position	Date of Appointment	Number of Meetings Attended
1	Mr. Dang Duc Thanh	Chairman of the BoD	03/07/2018	8/8
2	Ms. Dang Bich Hong	Member of the BoD	03/07/2018	8/8
3	Ms. Lam Thi Dieu Huong	Member of the BoD	09/01/2021	8/8
4	Mr. Pham Hoang Luong	Independent Member of the BoD	16/05/2022	8/8

3. Activities of Independent Members of the Board of Directors and Evaluation of the Board's Performance:

Based on the review and statistics for 2024, the independent members of the Board of Directors assessed that the Board meetings and/or written consultations were



conducted in a complete and lawful manner, ensuring proper procedures and compliance with regulations; Resolutions and Decisions of the Board of Directors were issued in accordance with the prescribed formats and legal provisions.

The Board of Directors maintained regular oversight of the Board of Management through reporting mechanisms and direct explanations:

- Directed and supervised the implementation of the Resolutions of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders;
- Monitored the execution of the Board of Directors' Resolutions and Decisions;
- Directed the Executive Management to organize and carry out all company operations in strict compliance with legal regulations, the Company Charter, and internal rules;
- Reviewed and approved reports and proposals submitted by the Executive Management, while supervising their implementation;
- Directed the strict compliance with reporting obligations as required by the State Securities Commission;
- Under the leadership of the Board of Directors, the Executive Management focused on thoroughly and properly executing all assigned tasks in accordance with applicable regulations.

4. Supervision Activities over the Board of Management:

- Monitored the fulfillment of key targets committed by the CEO and the Executive Management in accordance with the spirit of the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Provided regular guidance to the Executive Management and promptly addressed emerging issues within the Board's authority to ensure smooth operations for the Executive team;
- Finalized and refined internal processes/regulations in alignment with the company's operational needs.

General Assessment:

- Due to the unfavorable business situation of the dietary supplement industry in general in the past time, the Board of Directors has not completed the business targets assigned by the General Meeting of Shareholders.
- During the period, the Board of Directors made efforts to put the 19% Ginseng Wine product into business in a timely manner, as well as prepare to launch other ginseng wine lines... which opened up a promising business direction and brought about efficiency in the coming time.
- The Board of Directors strictly complies with the regulations and rules in operating and decentralizing management activities according to the Charter, Management Regulations, internal regulations of GREEN+ as well as the decisions of the Board of Directors.

II. Strategic Orientation for 2025

In 2025, the cBoard of Directors will implement key tasks to improve business efficiency, as well as serve the orientation in the period 2025 - 2030:



- The Alcohol and Dietary Supplement Factory in Giao Long Industrial Park is expected to be put into operation from the second quarter of 2026, helping the Company proactively produce, manage product quality and production costs.
- According to the strategic orientation, the Company focuses on the pharmaceutical and dietary supplement industries. The remaining industries that are not in the long-term strategic orientation will gradually reduce their contribution ratio. Accordingly, in 2025, the Company will focus on the following specific industries:
 - ✓ Wisconsin Ginseng Sector: Expand the business of dietary supplement products developed from ginseng; supply raw ginseng materials to manufacturing partners.
 - ✓ Wisconsin Ginseng Spirit Sector: Finalize and boost the sales of ginseng-infused spirit lines (19% vol, 34% vol, and other blended variants). Focus on developing distribution channels for this product domestically and for export.
 - ✓ Japanese Dietary Supplements: Continue developing the business of high-performing products such as Collagen, Fucoidan, etc.

The above is the Report of the Board of Directors on business performance in 2024 and strategic directions for 2025 and the following years.

Respectfully submitted for approval by the General Meeting of Shareholders.

CHAIRMAN OF BOARD OF DIRECTORS



DANG DUC THANH

Handwritten signature in blue ink.

Red circular stamp on the right margin, partially visible, containing the text: T.C.P, K.B.



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Ben Tre, April 18th 2025

BOARD OF SUPERVISORY OPERATIONAL REPORT

To: General Meeting of Shareholders Green+ Group Joint Stock Company

The Supervisory Board respectfully reports to the General Meeting of Shareholders the results of its supervisory activities in 2024 as follows:

I. Organization and Activities of the Supervisory Board in 2024

1. Members of the Supervisory Board

The Supervisory Board of Green+ Group Joint Stock Company consisted of 03 members during the reporting period:

No.	Name	Title	Position	Date of Appointment
1	Mr. Hang Nhat Quang	None	Head of Supervisory Board	Bắt đầu từ 17/04/2022
2	Mr. Tran Cong Loc	HCM Branch Director	Member of SB	Bắt đầu từ 2018
3	Mr. Nguyen Minh Cuong	None	Member of SB	Bắt đầu từ 17/04/2022

2. Meetings During the Period

In 2024, the Supervisory Board held 05 direct meetings to implement its activities. Through these meetings, the Board reached consensus and promptly approved and decided on matters within its functions and responsibilities.

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Board of Management, and Shareholders

- Supervised compliance with regulations on convening the Annual and Extraordinary General Meetings of Shareholders during the year: the Supervisory Board recorded that the procedures were carried out in accordance with the Company Charter and relevant regulations.
- Supervised the process of vote counting and approval of related matters: the Supervisory Board confirmed that all procedures complied with the Company Charter and applicable laws.
- Monitored the implementation of Resolutions passed by the General Meeting of Shareholders and the Board of Directors during the year, with a focus on the following key contents and outcomes:

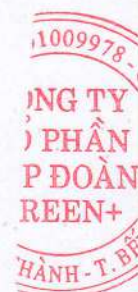


- + Business Performance in 2024: Although the results did not meet the set targets, the Supervisory Board acknowledged the efforts of the Board of Directors and Executive Management in focusing their strategic direction on the Pharmaceuticals and Dietary Supplements sector.
 - + Audit Contract: Signed an audit contract with MOORE AISC Auditing and Informatics Services Co., Ltd. on July 8, 2024.
 - + Share Issuance: Completed the issuance of shares at a rate of 30% from owners' equity on October 10, 2024.
 - + Charter Amendment: Successfully amended the Charter of Green+ Group Joint Stock Company on October 28, 2024.
 - + Business Registration Update: Completed the update of the Company's business registration on November 22, 2024.
 - Directly monitored the activities of the Board of Directors through participation in meetings, discussions, and the process of adopting Board Resolutions.
 - Supervised the operations of the Executive Management through their compliance with the Board of Directors' Resolutions.
 - Worked directly with members of the Executive Management to stay informed on the company's business and production activities.
 - Oversight was conducted via reports and direct engagements with the Chief Financial Officer, Chief Accountant, and other key personnel.
 - Monitored through reporting channels and direct interactions with the independent auditor.
- 4. Coordination Between the Supervisory Board and the Board of Directors, Executive Management, and Other Key Managers:**
- The Supervisory Board consistently maintained good coordination with members of the Board of Directors, the Executive Management, and relevant managerial staff within the scope of its supervisory duties.
 - The Executive Management actively facilitated the Supervisory Board's oversight by providing timely and adequate information as requested.

II. Supervisory Board's Assessment of Operational and Financial Performance

1. Financial Statements and Accounting System:

- The Supervisory Board acknowledged and approved the audited financial statements for 2024. Accordingly, the 2024 financial statements were prepared and presented in accordance with Vietnamese Accounting Standards (VAS), with no material misstatements detected that could affect the reliability and accuracy of the financial reports. Specifically::
 - There were no unusual fluctuations in revenue and profit;
 - No significant or exceptional transactions were identified;
 - No changes in accounting policies or accounting estimates were made;
 - No fraud or material errors were detected.



- The Supervisory Board monitored and recorded the advances made for real estate projects and asset procurements. These advances were guaranteed by key shareholders and executive members with assets of equivalent value.
- The Board acknowledged the recommendations provided by the Independent Auditor regarding management practices, as well as the Executive Management's responses. It is recommended that the Executive Management coordinate with the Independent Auditor to establish a detailed implementation plan for these recommendations.
- The Board recognized the efforts of the Executive Management in strengthening the internal control system (ICS) overall, with a particular focus on debt management.

2. Internal Control System and Risk Management:

- The Supervisory Board monitored the Internal Control System (ICS) and Risk Management System (RMS) through reports and direct discussions with the Internal Audit, ICS and RMS departments, the Independent Auditor, and various functional units of GREEN+.
- The Company has continued to maintain and develop its methodologies, policies, procedures, and risk governance framework to promptly identify, appropriately assess, and effectively address potential risks.
- The internal control system has consistently been prioritized for improvement to ensure effective oversight and minimize risks in business operations.
- The Supervisory Board recommends that the Company continue maintaining its risk management and internal control frameworks, along with related activities, in 2025.

3. Independent Audit:

- The Supervisory Board assessed that the proposed audit plan and its implementation in 2024 by MOORE AISC Auditing and Informatics Services Co., Ltd. were appropriate to Green+'s requirements in terms of scope, subjects, methodology, timeline, as well as ensuring quality, independence, and avoidance of conflicts of interest.
- Regarding the execution of the 2024 audit contract and plan, MOORE AISC fulfilled expectations of the Supervisory Board across all three key criteria: reliability of the audit report, adherence to reporting deadlines, and contribution to the improvement of the internal control system.

The above is the Supervisory Board's Report on Control and Oversight Activities in 2024. Respectfully submitted to the General Meeting of Shareholders for approval.

HEAD OF SUPERVISORY BOARD



HANG NHAT QUANG





GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

Ben Tre, April 18th 2025

BOARD OF DIRECTORS OPERATIONAL REPORT

To: General Meeting of Shareholders Green+ Group Joint Stock Company

The Executive Management of Green+ Group Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders the Company's business performance results for 2024 and the business plan for 2025, with the following key contents:

I. BUSINESS AND PRODUCTION ACTIVITIES

1. Import, Product Development, and Manufacturing Activities

The pharmaceutical, functional food (FF), and herbal products distributed by the Company are primarily through exclusive distribution agreements with reputable suppliers.

Since 2017, Green Plus Corporation has been the official partner in Vietnam authorized to use the product protection certification logo of the Wisconsin Ginseng Board (GBW), USA.

Since 2018, Green+ has partnered with Sato Yakuhin Kogyo Co., Ltd (Japan) to manufacture health products for the Vietnamese market under the Green+ brand. Established in 1947, Sato Yakuhin Kogyo Co., Ltd is one of Japan's most reputable and long-standing pharmaceutical manufacturers. Through this collaboration, the Company has leveraged advanced foreign scientific and technological expertise to produce its specialized health products, delivering high efficiency and effectiveness for consumers.

All Green+ products fully comply with circulation regulations and meet high standards of quality and food safety.

To date, Green+ has officially imported and distributed 09 dietary supplement (healthcare) products from Sato – Japan. In 2024, the company placed strong emphasis on investment in R&D for products formulated with ingredients derived from Wisconsin ginseng (USA). As a result, 06 such products were successfully launched and commercialized, contributing to both the diversification of the product portfolio and the company's overall sales performance.

a. Japanese Pharmaceutical and Dietary Supplement Industry

List of 09c Pharmaceutical and Dietary Supplement Products from Japan

	<p>Nano Fucoidan Green+: This is a functional food containing Fucoidan and minerals that help enhance the immune system and support cancer treatment effectiveness.</p>
	<p>Collagen Bidanki Green+: with collagen peptides (sourced from fish), vitamin C, vitamin B2, vitamin B6, elastin, and hyaluronic acid, which help supplement vitamins and collagen, enhance skin beauty, slow down the skin aging process, and promote youthful, radiant skin.</p>
	<p>Kirehada Collagen Powder 100 Green+: Collagen Powder: The main ingredient is collagen peptides derived from fish, which help strengthen the skin and slow down the aging process.</p>
	<p>Fermented Black Garlic Green+: helps enhance antioxidant capacity, boost immunity to prevent viral infections, and supports the prevention of cancer, Alzheimer's disease, arteriosclerosis, high blood pressure, and diabetes. It also helps prevent obesity, wrinkles, and premature graying of hair.</p>
	<p>Uri Sukatto Green+: These capsules help enhance male vitality by improving sexual function through the reduction of prostate-related disorders and urinary dysfunction symptoms..</p>



Support Eye Clear Green+: helps protect the eyes, enhance vision, and improve refractive errors such as myopia, hyperopia, and astigmatism. It also helps prevent and alleviate digital eye strain syndrome caused by prolonged use of computers, smartphones, and other screens.



Glumagenol Green+: supports the regulation of sugar absorption in the intestines, stimulates insulin secretion and activity, and provides a source of “plant-based insulin” to help balance blood sugar levels and promote the conversion of sugar into energy.



Glucosamin Premium Green+: provides glucosamine and proteoglycan from salmon cartilage, chondroitin from shark cartilage, collagen peptides from fish, imidazole peptide from chicken, and methylsulfonylmethane (MSM) to help relieve joint pain, reduce degeneration, and improve joint flexibility.




Multivitamin Green+: helps supplement essential daily vitamins and minerals, providing iron and folic acid to help reduce the risk of fetal birth defects and spinal disorders in pregnant women.

b. Wisconsin Ginseng Industry USA

Premium Wisconsin Ginseng (4-Year-Old): helps enhance vitality, restore sexual function, boost natural testosterone production, increase immunity, reduce fatigue and stress, prevent aging, and reduce symptoms of depression and nervous exhaustion. It also helps regulate blood lipids, stabilize blood sugar, and prevent cancer and certain chronic diseases. This type of ginseng is naturally grown in North America, discovered over 300 years ago, and has been cultivated since 1870.

	<p>Superior Wisconsin Ginseng (6-Year-Old): Helps boost vitality, restore sexual function, and increase natural testosterone levels. Enhances immune function, reduces fatigue and stress, and slows the aging process. Supports blood lipid regulation and blood sugar stabilization. Helps prevent depression and nervous exhaustion. Aids in the prevention of cancer and various chronic diseases.</p>
	<p>Premium Wisconsin Ginseng Powder (Ginseng Tea): Helps reduce symptoms of fatigue, exhaustion, and anxiety. Enhances vitality and restores sexual function. Boosts immunity and fights fatigue. Supports improved memory and increased concentration. Helps regulate blood lipids and stabilize blood sugar levels.</p>
	<p>Instant Wisconsin Ginseng Powder: Helps replenish vital energy and boost overall vitality. Enhances immune system function and reduces fatigue. Provides stress relief and anti-aging benefits. Supports memory improvement and increased concentration. Aids in alleviating symptoms of fatigue, palpitations, and anxiety.</p>
	<p>Wisconsin Ginseng Lozenges: Soothes the lungs and relieves cough. Promotes alertness and enhances concentration. Boosts the immune system. Helps alleviate symptoms of fatigue, exhaustion, and anxiety.</p>
	<p>Ginseng with Turmeric and Honey: Helps improve symptoms and reduce the risk of gastric ulcers and gastroesophageal reflux disease (GERD). Supports the treatment of indigestion, bloating, and gas, while protecting the stomach lining. Boosts immunity and strengthens the body's natural defenses.</p>
	<p>Concentrated American Ginseng Extract: Helps replenish vital energy and enhance overall vitality. Promotes mental clarity and alertness. Improves appetite and sleep quality, supporting better rest. Helps prevent and slow down aging. Aids in the prevention of cancer and various chronic diseases.</p>

	<p>Wisconsin Ginseng G-Plus Capsules (Premium Ginseng Tonic): Supports overall health enhancement. Helps reduce stress and fatigue. Replenishes vital energy and boosts physical vitality. Aids in alleviating symptoms of tiredness, exhaustion, and anxiety.</p>
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c. American Wisconsin Ginseng Wine
Products developed and in development:

<p>American Wisconsin Ginseng Wine 19%</p>	
<p>American Wisconsin Ginseng Wine 34% (Product launch in Q2/2025)</p>	
<p>Wisconsin Ginseng Lingzhi Wine 19% (Product launch in Q3/2025)</p>	

2. Distribution network

Green+ has established a multi-channel distribution system, including:

a. Green+ Showrooms/Stores

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Pharmaceutical products and functional foods imported directly from Japan, as well as products made from Wisconsin ginseng (USA) and custom gift boxes, are displayed and sold at two showrooms:

- Ho Chi Minh City: Ground floor, Green+ Building, 73-75 Tran Trong Cung Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City.
- Ben Tre Province: Green+ Factory, Lot AIV-1, Giao Long Industrial Park Phase 2, An Phuoc Commune, Chau Thanh District, Ben Tre Province.

b. Wisconsin Ginseng Center

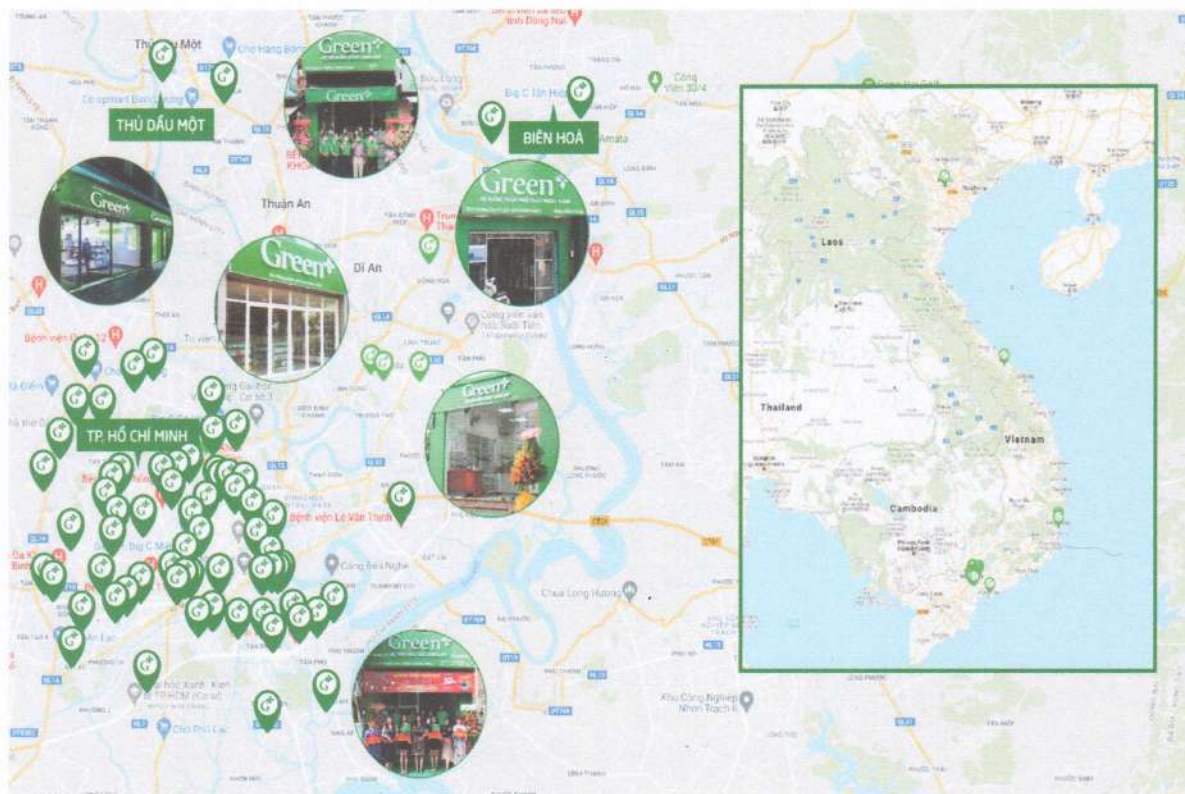
Located on the 2nd floor of Green+ building, 73-75 Tran Trong Cung, Tan Thuan Dong, District 7, Ho Chi Minh City. The American Wisconsin Ginseng Center is a place to convince customers/visitors to trust, choose and use American Wisconsin Ginseng

Visitors will experience the world of ginseng visually with expert explanations, along with models, specimens, images, documents, videos...

In addition to American Wisconsin ginseng, customers/visitors will come to the Mini Museum of famous ginsengs in the world, native ginseng varieties of Vietnam. Each type of ginseng will be explained, identified, origin, compared with medicinal properties, differences



c. OTC Pharmacy and Dealer Network



The network includes dealers and pharmacies, primarily concentrated in the Southeast region and other key provinces and cities. In the near future, Green+ plans to expand its distribution network nationwide, aiming to cover major urban areas across Vietnam, ensuring faster service and better fulfillment of consumer needs and demands.

d. Wine Dealer Channel:

According to the orientation, Green Plus is focusing on building a widespread distribution system for ginseng wine products. Currently, 2 types of agents are rapidly developing:

- o Consignment agents: are wine shops, sell at the right price, receive remuneration
- o Buying and selling agents: mainly restaurants, bars

e. E-commerce channel:

Online Sales and Support Platforms of the Company:

- Website: <https://www.greenplus.online>
- Youtube: <https://www.youtube.com/tapdoangreen>
- Fanpage: <https://www.facebook.com/khoedepcunggreen>
- Tiktok: <https://www.tiktok.com/@khoedepcunggreen>
- Lazada: <https://www.lazada.vn/shop/greenplus.group>
- Shopee: https://www.shopee.vn/greenplus_hcm
- Tiki: <https://www.tiki.vn/cua-hang/tap-doan-green>
- ...

Authorized Dealers:

- <https://thuocsi.vn/>
- <https://japana.vn/>
- ...

3. Communication, Marketing, and Sales Support Activities

- Green+ partnered with the Vietnam Young Physicians Association and Hung Vuong Hospital to organize several free health check-ups and medicine distribution programs for local communities.
- In collaboration with the Ginseng Board of Wisconsin (GBW) and the U.S. Consulate General in Ho Chi Minh City, Green+ introduced Wisconsin Ginseng at the FHV 2024 International Exhibition (March 19–21, 2024).
- On May 24, 2024, during the opening ceremony of the 2024 Ho Chi Minh City International Ginseng & Herbal Festival, VietKings – the Vietnam Record Organization awarded two national records related to Wisconsin Ginseng to record holder Mr. Dang Duc Thanh, including:
 - “The author with the most published books on Wisconsin Ginseng in Vietnam – 14 volumes”.
 - “The individual with the most published videos and cookbooks on 200 dishes using Wisconsin Ginseng in Vietnam”.
- All Green+ products in the pharmaceutical and functional food categories have been consecutively awarded the "Golden Product for Community Health" for four straight years (2022–2025) by the Vietnam Association of Functional Foods (VAFF).
- Green+ actively participated in all B2B trade connection activities, including Entrepreneur Café events, organized by the Ho Chi Minh City Business Association (HUBA) and Saigon Businessmen Newspaper, with a focus on product quality and customer trust.
- Green+ is honored to be one of 15 enterprises in District 7 to receive a Certificate of Commendation from the Ho Chi Minh City Business Association (HUBA), in recognition of the company's achievements and contributions in 2024. The award was presented on October 10, 2024, in Ho Chi Minh City.
- Green+ also took part in all international exhibitions/events under the Food & Hotel series held in Ho Chi Minh City and Hanoi, strengthening its presence in the health and wellness sector.

II. INVESTMENT AND PROJECT ACTIVITIES

1. Green+ Functional Food Manufacturing Factory



a. Legal Basis for Project Implementation

Investment Certificate No. 4023455164, issued by the People's Committee of Ben Tre Province on April 25, 2017, with the first amendment issued on November 16, 2023, and the second amendment on October 15, 2024.

Land Use Right Certificate No. CI 896938, Registration Book No. CT04261, issued by the People's Committee of Ben Tre Province on November 16, 2017.

Construction Permit No. 02/GPXD, issued by the Ben Tre Province People's Committee – Industrial Parks Management Board on March 16, 2020, with an extension granted on May 13, 2022.

b) Location

The project is located at Lot AIV-1, Giao Long Industrial Park Phase 2, An Phuoc Commune, Chau Thanh District, Ben Tre Province.

The site has three sides adjacent to roads and green areas, while the remaining side borders a packaging manufacturing plant.



c) Project Objectives

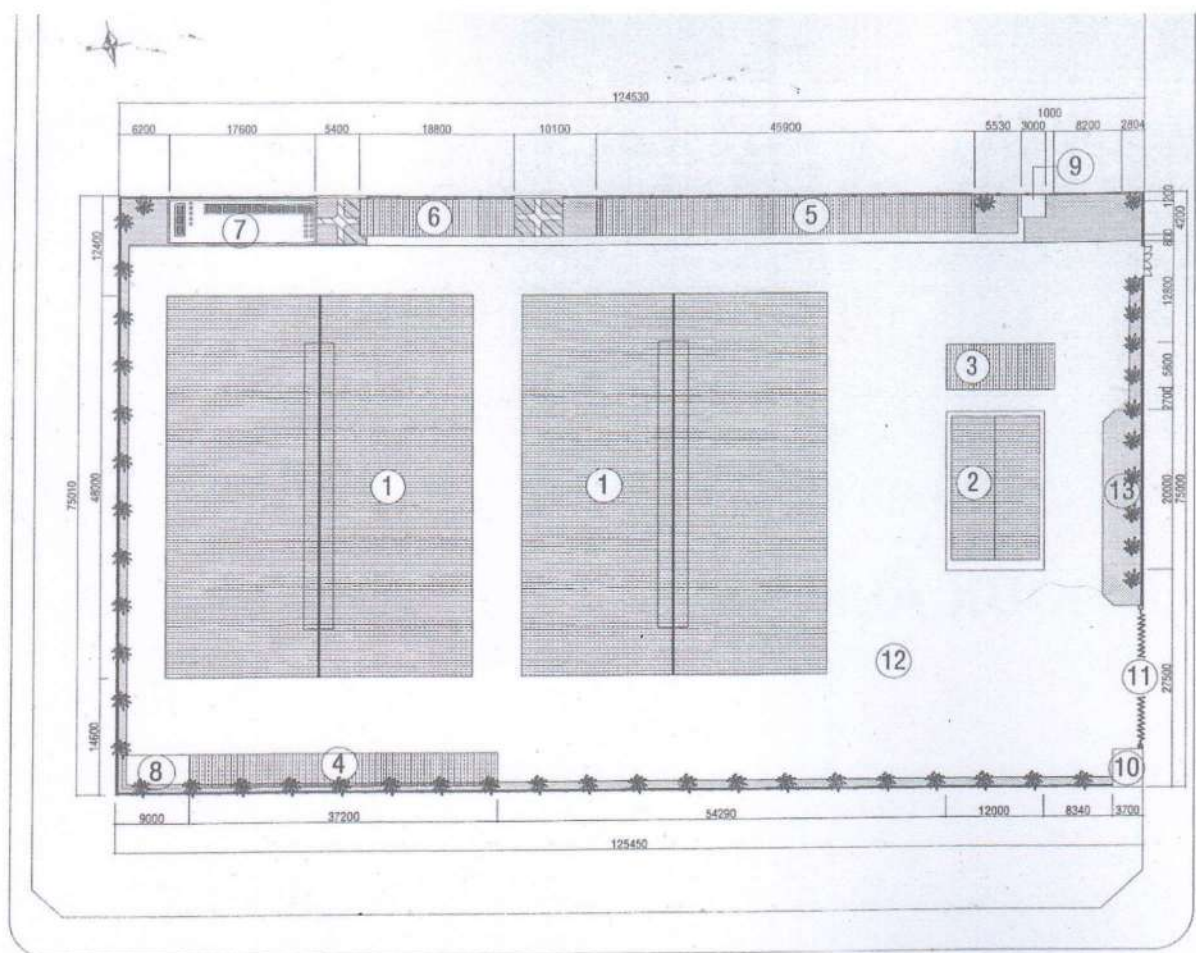
Investment in Construction of a GMP-Standard Pharmaceutical and Functional Food Manufacturing Plant:

- Workshop 1: Investment in production lines for ginseng extract, ginseng/lingzhi tea, ginseng candy, ginseng syrup, and related products to supply Green Plus Corporation's distribution system.
- Workshop 2: Facility leasing cooperation with a pharmaceutical/functional food production partner for a period of 20 years, under which the partner will self-invest in machinery, equipment, and technology to operate within the shared premises

d) Project Scale: 9,374 square meters

Master Plan Layout:

- | | |
|-------------------------|-------------------------------|
| 1 – Production Workshop | 7 – Wastewater Treatment Tank |
| 2 – Office Building | 8 – Firefighting Water Tank |
| 3 – Staff Parking Area | 9 – Transformer Station |
| 4 – Worker Parking Area | 10 – Security Guard House |
| 5 – Worker Canteen | 11 – Main Gate |
| 6 – Worker Restrooms | 12 – Internal Roads and Yard |



e) **Total Investment Capital: VND 149,000,000,000.**

f) **Implementation status as of December 31, 2024:**

- From May to December 2022, construction and operation of phase 1 works will be carried out and put into use, including: office block, fence, guard house, part of underground drainage infrastructure, part of yard & internal traffic road, fire protection tank, wastewater treatment tank.
- From April 2024, the Company will continue to implement construction items according to the Construction Permit. By August 14, 2024, construction will be temporarily suspended to wait for completion of Environmental Permit procedures according to the provisions of the new Environmental Law. At August 2024, the items being implemented with unfinished volume include: rough construction workers' canteen, rough construction workers' toilet; completion of pile foundation of factory block; 100% completion of underground infrastructure.
- Total disbursement value for project implementation up to December 31, 2024 reached VND 32.0 billion
- Regarding Environmental License procedures, the Company submitted documents many times, starting from June 2023 but was not approved, mainly because the centralized wastewater treatment system of Giao Long Industrial

Park was overloaded, leading to the inability to receive the Green+ Functional Food Factory project, while the centralized wastewater treatment system of Long Phuoc Industrial Park invested by NID was also slow to implement. By December 2024, the project had been approved for Environmental License

g) Implementation plan 2025

- Construction of remaining construction items (factory installation, transformer station, remaining internal roads...): expected to start in May 2025, completed in December 2025
- Installation of MMTB, production line: from December 2025 to March 2026
- Putting the factory into operation before April 30, 2026

2. Wellness and Resort Real Estate Projects – Under Investment Procedures

(In 2024, these projects have not made any progress in investment procedures)

a. “Mushroom King Village and Museum” Project

- Location: Chau Binh Commune, Giong Trom District, Ben Tre Province
- Project Area: 2.8 hectares
- Estimated Investment Capital: VND 60 billion
- Land Fund: Already secured
- Project Objectives:
 - Cultivate lingzhi (Ganoderma) and various medicinal and edible mushrooms through the development of an organic mushroom farm with advanced cultivation technologies.
 - Supply medicinal mushrooms as raw materials for the Green+ Functional Food Manufacturing Plant at Giao Long Industrial Park – Ben Tre.
 - Provide organic-standard edible mushrooms for the domestic market.
 - Establish a Mushroom Museum showcasing a collection of mushroom species, health products, and production models, serving educational, tourism, and research purposes.
 - Implement technology transfer programs and offer product off-take agreements to support local farmers and partners.



b. “Cocozone Japan – Tourism, Wellness, and Healthcare Village” Project

- Location: Chau Binh Commune, Giong Trom District, Ben Tre Province
- Project Area: 6 hectares
- Estimated Investment Capital: VND 239 billion
- Land Fund: Already secured
- Project Objective:
- To develop a specialized tourism, wellness, and elderly care complex following Japanese standards, aimed at providing comprehensive services in rest, recovery, preventive care, and healthy aging.
- Key Products/Services:
 - ✓ Flexible Wellness & Healthcare Packages: The project will offer a wide range of customized stay-and-care combos, allowing guests to select services tailored to their needs and length of stay.
 - ✓ Restaurant, Tourism, and Additional Services.

c. “Dong Khoi Residential Area” Project

- Location: Chau Thanh District, Ben Tre Province
- Project Area: 1.4 hectares
- Estimated Investment Capital: VND 100 billion
- Land Fund: Already secured

III. ORGANIZATION

1. Board of Management

During the period, there were changes in the Executive Management, made with the aim of optimizing the organizational structure and meeting the governance requirements of a public company.

Name	Title	Date of Appointment/ Dismissal
Mr. Le Dinh Phong	G.D	Appointed on 30/05/2023
Mr. Nguyen Cong Thanh	Depuyty G.D	Appointed on 03/07/2018
Mr. Nguyen Quoc Viet	Depuyty G.D, concurrently Chief Accountant	Appointed on 31/01/2023

2. Human Resources & Salary:

- Headcount: 37 employees (as of December 31, 2024).
- Average salary: VND 14.5 million per person per month.

3. Employee Structure

Classification	2023	2024
By professional qualification	35	37
Undergraduate and Postgraduate	16	18
College and Vocational Secondary Education	08	08
Unskilled labor	11	11
By contract duration	35	37
Indefinite-term contract	21	23
Fixed-term contract	14	14

4. Human Resource Policy

- Create favorable conditions for employees to perform at their best, develop their careers, and build long-term commitment to the Company.
- Ensure professional qualifications and a proper working attitude in all tasks.
- Foster a healthy and united working environment.
- All insurance schemes, policies, and regulations are developed and implemented in full compliance with the current Labor Law.

IV. BUSINESS PERFORMANCE IN 2024

1. Comparison of Business Results: 2023 vs. 2024

Unit: VND mil

Indicator	Separate (S)			Consolidated (C)		
	2023	2024	Change	2023	2024	Change
Total Asset	623,825	751,452	20.46	636,876	771,272	21.1
Net Revenue	44,787	52,248	16.66	89,463	80,590	(9.9)
Gross Profit	9,161	10,336	12.82	11,056	10,529	(4.8)
EBT	33,075	6,867	(79.24)	623	6,486	940.5
Net Profit	33,075	5,983	(81.91)	(1,586)	4,369	(375.3)

The parent company's sales revenue from its core business segments (Pharmaceuticals and Dietary Supplements) in 2024 increased compared to the same period in 2023. However, a significant decline in financial income led to a corresponding decrease in after-tax profit.

2. Results of the 2024 Business Plan Implementation

Unit: VND mil

Indicator	S			C		
	Plan	Actual	Rate (%)	Plan	Actual	Rate (%)
Net Revenue	60,000	52,248	87.08	120,000	80,590	67.16
Net Profit	20,000	5,983	29.92	32,000	4,869	15.22

3. Financial Indicators

Profitability	Unit	2023.S	2023.C	2024.S	2024.C
Gross Profit Margin	%	20.46	12.36	19.78	13.06
Net Profit Margin	%	73.85	(1.77)	11.45	5.42
ROA	%	5.30	(0.25)	0.80	0.57
ROE	%	5.75	(0.27)	1.03	0.73
EPS	VND/share	795	(38)		81
Operating Capability	Unit	2023.S	2023.C	2024.S	2024.C
Net Revenue / Total Asset	%	7.18	14.05	6.95	10.45
Net Revenue / Working Capital	%	19.99	30.21	13.01	16.76
Liquidity	Unit	2023.S	2023.C	2024.S	2024.C
Current Ratio	Times	5.87	8.39	2.50	2.89
Quick Ratio	Times	5.38	7.86	2.37	2.76
Debt Ratio	Unit	2023.S	2023.C	2024.S	2024.C
Total Liabilities / Total Assets	%	7.72	7.16	22.73	22.92
Debt to Equity Ratio	%	8.37	7.71	29.42	29.74

4. Business Plan for 2025

Unit: VND mil

Indicator	2024 Plan		2024 Actual	
	S	C	S	C
Net Revenue	52,248	80,590	120,000	170,000
Net Profit	5,983	4,869	36,000	54,000

5. Orientation and solutions for implementing the 2025 plan

In 2025, the Executive Board will orient and implement the following key tasks:

- Putting the Alcohol and Dietary Supplement Factory in Giao Long Industrial Park into operation, expected from the second quarter of 2026. When the factory comes into operation, it will help the Company proactively produce, manage product quality and production costs
- According to the strategic orientation, the Company focuses on the pharmaceutical and dietary supplement industry. The remaining industries not included in the long-term strategic orientation will gradually reduce their contribution ratio. Accordingly, in 2025, the focus will be on the following specific industries:
 - ✓ US Wisconsin ginseng industry: Promote the business of raw/processed ginseng, dietary supplement products developed from ginseng; sell raw ginseng to factory partners.
 - ✓ Wisconsin ginseng wine industry: complete and promote the business of ginseng wine product lines (19% vol, 34% vol, other combined wine lines) with a total planned output of 100,000 bottles. Focus on developing the distribution channel of this product nationwide and for export.
 - ✓ Japanese dietary supplement industry: continue to develop the business of effective products (Collagen, Fucoidan, etc.)
- Product research and development: continue to complete the product basket structure of Green+. Focus on developing ginseng wine products.
- Increase human resources for the business sector, focus on market development, build a system of wine distribution agents nationwide

The above is the Report on Business Performance in 2024 and the Plan for 2025. The Executive Management respectfully submits it to the General Meeting of Shareholders for approval.

GENERAL DIRECTOR



LE DINH PHONG



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

No: .../2025/GPC/TTr - HĐQT

Ben Tre, April 18th 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

*Re: Remuneration of the Board of Directors and the Supervisory Board in 2024
and Plan for 2025*

To: The General Meeting of Shareholders of Green+ Group Joint Stock Company

- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the audited 2024 financial statements of Green+ Group JSC

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration of the Board of Directors and the Supervisory Board for 2024, and the plan for 2025, as detailed below::

1. Implementation of remuneration for the Board of Directors and the Supervisory Board in 2024

- 2024 Plan: Not to exceed 1% of the 2024 net profit after tax.
- Provisional appropriation and payment made: VND 126,000,000
- Additional appropriation and payment: VND 0.

2. Remuneration plan for the Board of Directors and the Supervisory Board in 2025

- Not to exceed 2% of the 2025 net profit after tax.

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

No: .../2025/GPC/TTr - HĐQT

Ben Tre, April 18th 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Profit Distribution for 2024 and Plan for 2025

To: The General Meeting of Shareholders of Green+ Group JSC

- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the audited financial statements for the fiscal year 2024 of Green+ Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2024 and the Profit Distribution Plan for 2025, as detailed below:

I. Profit Distribution Plan for 2024

Items	Amount (VND)
Net Profit After Tax of the Parent Company in 2024	5.983.388.445
Distribution:	365.300.000
- Remuneration Fund for the Board of Directors and the Supervisory Board	126.000.000
- Bonus and Welfare Fund	239.300.000
Retained Earnings	5.618.088.445

II. Profit Distribution Plan for 2025

- Remuneration Fund for the Board of Directors and the Supervisory Board: not to exceed 2% of net profit after tax
- Bonus and Welfare Fund: not to exceed 8% of net profit after tax

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

No: .../2025/GPC/TTr - HĐQT

Ben Tre, April 18th 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Selection of the Auditing Firm for the 2025 Financial Statements

To: The General Meeting of Shareholders of Green+ Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the list of auditing firms approved to audit listed organizations by the State Securities Commission in 2025;
- Pursuant to the recommendation of the Supervisory Board.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of Moore Aisc Auditing and Informatics Services Co., Ltd. to audit the 2025 financial statements of Green+ Group Joint Stock Company.

In the event that the two parties fail to reach an agreement on the audit contract, or if the selected audit firm does not fulfill the service, or for any other reason deemed necessary by the Board of Directors to complete the audit work, the General Meeting of Shareholders authorizes the Board of Directors to select an alternative audit firm from the "List of auditing firms approved to audit public interest entities in the securities sector in 2025" issued by the State Securities Commission to perform the audit of the 2025 financial statements of Green+ Group Joint Stock Company.

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

No: .../2025/GPC/TTr - HDQT

Ben Tre, April 18th 2025

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Amendment and addition of business lines

To: The General Meeting of Shareholders of Green+ Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Green+ Group Joint Stock Company;

With a view to expanding Green+'s business operations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposed amendments to the company's detailed business lines as follows:

1. Addition of Business Lines:

Industry code: 4669

Other specialized wholesale not elsewhere classified

Details: wholesale of fertilizers

2. Approval of the amendment and supplementation of Clause 1, Article 4 of the Company's Charter in accordance with the above changes.
3. To assign and authorize the Board of Directors to decide on all matters and carry out all necessary procedures and tasks related to the adjustment of business lines in compliance with the applicable laws.

Respectfully submitted to the General Meeting for consideration and approval.

CHAIRMAN BOARD OF DIRECTORS



DANG DUC THANH



GREEN PLUS JOINT STOCK COMPANY

Lot AIV-1, Giao Long IP – Phase 2, An Phuoc, Chau Thanh, Ben Tre

Website: www.greenplus.group Email: gpc@greenplus.group

No: .../2025/GPC/NQ - ĐHĐCĐ

Ben Tre, April 18th 2025



DRAFT

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS GREEN+ GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;
- Pursuant to the Charter of Green+ Group Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders.

RESOLVES AS FOLLOWS

Article 1. To approve the Report on the Activities of the Board of Directors.

Article 2. To approve the Report on the Activities of the Supervisory Board in 2024.

Article 3. To approve the 2024 Financial Statements audited by Moore Aisc Auditing and Informatics Services Co., Ltd.

Article 4. To approve the 2024 Business Performance Report and the 2025 Business Plan with the following key targets:

2024 Business Performance Results

(Unit: billion VND)

Items	Separate	Consolidated
Revenue	52,28	80,59
Net Profit After Tax	5,98	4,87

2025 Business and Production Plan

(Unit: billion VND)

Items	Separate	Consolidated
Revenue	120	170
Net Profit After Tax	36	54



Article 5. To approve the Profit Distribution Plan for 2024 and the Profit Distribution Plan for 2025, as stated in Proposal No. .../2025/GPC/TTr-HĐQT dated April 18, 2025.

Article 6. To approve the remuneration for the Board of Directors and the Supervisory Board for 2024 and the remuneration plan for 2025, as stated in Proposal No. .../2025/GPC/TTr-HĐQT dated April 18, 2025.

Article 7. To approve the selection of the independent auditing firm for the 2025 financial year, as stated in Proposal No. .../2025/GPC/TTr-HĐQT dated April 18, 2025.

Article 8. To approve the addition of business lines and the amendment and supplementation of the Company's Charter, as stated in Proposal No. .../2025/GPC/TTr-HĐQT dated April 18, 2025.

Article 9. Implementation Provisions

The Board of Directors, the Supervisory Board, and the Executive Management shall be responsible for disseminating, organizing, and supervising the implementation of this Resolution in accordance with its spirit.

This Resolution shall take effect from the date of signing.

CHAIRMAN BOARD OF DIRECTORS

Recipients:

- *Shareholders of the Company;*
- *Board of Directors, Supervisory Board, Executive Management;*
- *To be archived by: Secretary of the Board of Directors.*



DANG DUC THANH

